

**I. PURPOSE:**

To allow all individuals the opportunity to participate in federal financially assisted services in accordance with the provisions of Title IV of the Civil Rights Act of 1964.

**II. POLICY:**

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

**III PROCEDURE:**

In applying this policy, the Township and its sub-recipients of federal funds shall not:

- A. Deny any individual any service, opportunity, or other benefit for which such individual is otherwise qualified.
- B. Provide any individual with any service, or other benefit, which is inferior (in quantity or quality) to, or which is provided in a different manner from that which is provided to others.
- C. Subject any individual to segregated or disparate treatment in any manner related to such individual's receipt of services or benefits.
- D. Restrict an individual in any way from the enjoyment of services, facilities or any other advantage, privilege or other benefit provided to others.
- E. Adopt or use methods of administration, which would limit participation by any group of recipients or subject any individual to discrimination.
- F. Address any individual in a manner that denotes inferiority because of race, color, or national origin.
- G. Permit discriminatory activity in a facility built in whole or in part with federal funds.

**CANTON  
NON-DISCRIMINATION POLICY STATEMENT**

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- H. Deny any segment of the population (based upon race, color, or national origin) the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally funded program.
- I. Fail to provide information in a language other than English to potential or actual beneficiaries who are of limited English speaking ability, when requested and as appropriate.
- J. Subject an individual to discriminatory employment practices under any federally funded program whose objective is to provide employment.
- K. Locate a facility in any way, which would limit or impede access to a federally-funded service or benefit.

Canton Township will actively pursue the prevention of any Title VI of the Civil Rights Act of 1964 deficiencies or violations and will take the necessary steps to ensure compliance. If irregularities occur in the administration of the programs or operations, procedures will be promptly implemented to resolve Title VI issues within a period not to exceed 90 days.

Canton Township designates Kerreen Conley, HR Manager as the Title VI Coordinator. The HR Manager will be responsible for initiating and monitoring Title VI activities and other required matters, ensuring that the Township of Canton complies with the Title VI regularities and pursues prevention of Title VI deficiencies or violations.

Inquiries concerning Canton Township and Title VI may be directed to Kerreen Conley, HR Manager, 1150 Canton Center Rd S, Canton, MI 48188; Phone: 734-394-5260; Fax:734-394-5255; Email: [kconley@canton-mi.org](mailto:kconley@canton-mi.org).